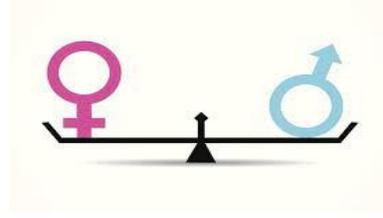


**Shri Sharada Bhavan Education Society's
Yeshwant Mahavidyalaya , Nanded**



Gender Audit Report 2020-21

Gender Audit Report- 2020-21



CONVENER

Dr. G. N. Shinde

Principal,

Yeshwant Mahavidyalaya

Women Cells Yeshwant Mahavidyalaya, Nanded

Dr. Mrs. A. K. Gore

Chairman,

Internal Complaints Committee

Dr. Mrs. K. G. Sonkamble

Chairman,

Gender Sensitivity Cell

Dr. Mrs. M. S. Kadam

Chairman,

Mahila Suraksha, Sudhar Samiti

Dr. Mrs. L. V. Padmarani Rao

Coordinator, IQAC

Yeshwant Mahavidyalaya,

Nanded

Gender Audit Report- 2020-21



Shri Sharada Bhavan Education Society's
YESHWANT MAHAVIDYALYA, NANDED

COVID Lock Down 2021
Stay Home, Stay Safe, Do Innovative

Mahila Suraksha and Sudhar Samiti,
Gender Sensitivity Cell,
Internal Complaints Committee (ICC) and
Internal Quality Assurance Cell (IQAC) of
Yeshwant Mahavidyalaya, Nanded
Organize an online Gender Audit



Please click on the link and
fill the form



Google form link

<https://forms.gle/Xk9EqxSTpJmQDcv97>



CONVENER

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Principal,
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Nanded

Gender Audit Report- 2020-21

Yeshwant Mahavidyalaya, Nanded is established by Shri Sharda Bhavan Education Society in 1963. The college is affiliated to Swami Ramanand Threeth Marathwada University, Nanded. The College offers graduation, post graduation and Ph.D. Courses in Arts, Commerce and Science. In addition to the regular courses, the college has started Career Oriented Course and Add-on programs.

The college always concentrates on student's qualitative performance along with their overall personality development. Observing the gender equality, the girls are provided with various facilities and special attentions. The College has Gender Sensitivity Cell, Mahila Suraksha, Sudhar Samiti and Internal Complaints Committee under IQAC. The NSS has separate unit of girls. The unit always motivates girls for their social responsibilities. Special study room, waiting room and girls hostel are provided for the girls. They are also given self-defence trainings by Mahila Suraksha, Sudhar Samiti with the help of Nanded police. The lectures of eminent personalities are held on various topics to develop their personalities. Girls are made aware of laws by organizing lectures of eminent judges and lawyers by Gender Sensitivity Cell and Mahila Suraksha, Sudhar Samiti. These committees arrange lectures of lawyers, social workers to aware the girls for their privileges and duties. In the field of Cultural Activities girls have achieved grand success. Their participation in Youth Festival and various competitions gives name and fame to both to college and to themselves.



Gender Audit Report- 2020-21

The Gender Audit presented here is an attempt to analyze whether the College has a fair gender balance. This is also an attempt to assess the impact of policies on gender equality followed by College. The College always has the centric policies in academics and co-academics as well and special measures for girls student. This Gender Audit tries to assess the impact of its current and proposed policies on Gender Equality.

The analysis of the responses of students with regard to courses and programs in college and its activities revealed that most student members feel that the gender equity in policies, programmes of the college is adequate.

Part I

Data Analysis:

Yeshwant Mahavidyalaya, Nanded

Table No. 1: Gender wise Details of Total Students in the College

Sr.No.	Year	Total	Male	Female	%M	%F
01	2018-2019	4883	2077	2806	42.53	57.47
02	2019-2020	4641	1947	2694	41.96	58.04
03	2020-2021	5122	2149	2973	41.96	58.04

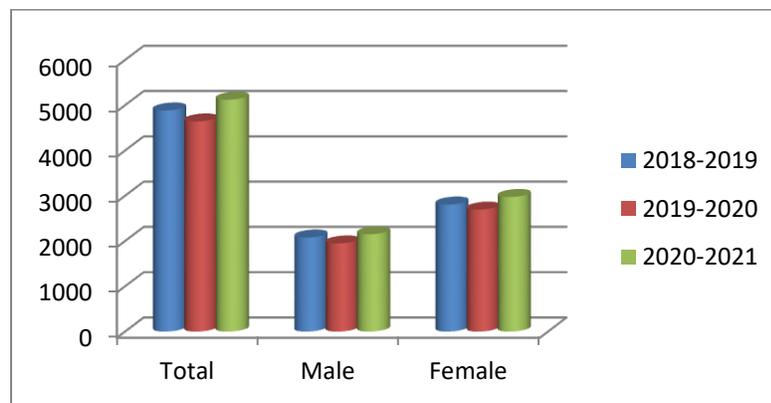


Figure No. 1: Gender wise Details of Total Students in the College

Gender Audit Report- 2020-21

The table no.1 and figure no.1 shows year wise gender classification of male and female strength of students and the total number of admissions to the college. It appears that the number of students increased in 2020-2021. In all the three years as shown in the table the girls' student strength is more as compared to boys.

Table No. 2: Gender wise Details of Total students in Arts

Sr.No.	Year	Total	Male	Female	%M	%F
01	2018-2019	1712	868	844	50.70	49.30
02	2019-2020	1705	837	868	49.09	50.91
03	2020-2021	1864	928	936	49.79	50.21

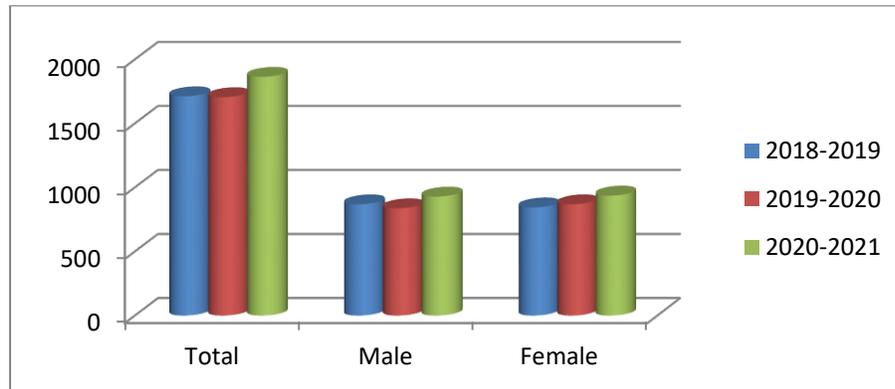


Figure No.2: Gender wise Details of Total students in Arts

Table no. 2 and figure no.2 reflects the total no. of students' strength in Arts faculty in 2020-21 is higher than in previous years. There is a slight increase of 1% is found to be there with boys' strength in 2018-2019. In 2019-20 and 2020-21 the strength of girls' student in Arts increase by 1% as compared to previous year.

Table No.3: Gender wise Details of Total students in Commerce

Sr.No.	Year	Total	Male	Female	%M	%F
01	2018-2019	1336	554	782	41.46	58.54
02	2019-2020	1340	530	810	39.55	60.45
03	2020-2021	1437	530	907	36.89	63.11

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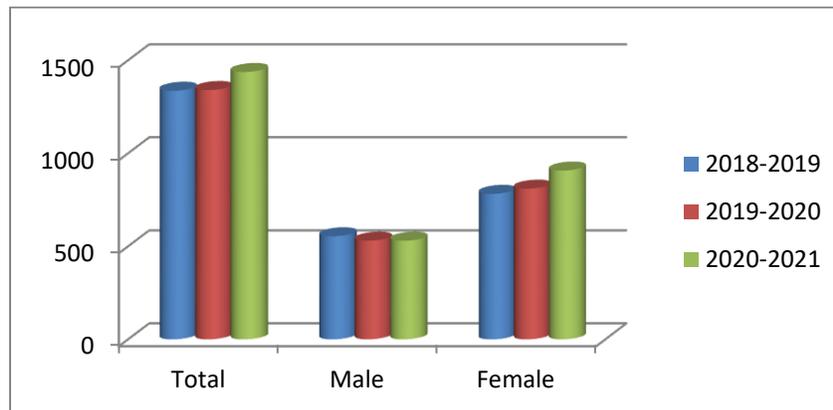


Figure No.3: Gender wise Details of Total students in Commerce

In commerce the total number of girls' student strength is higher in all the three years as compared to boys'.

Table No.4: Gender wise Details of total students in Science

Sr.No.	Year	Total	Male	Female	%M	%F
01	2018-2019	1835	655	1180	35.70	64.30
02	2019-2020	1596	580	1016	36.34	63.66
03	2020-2021	1821	691	1130	37.95	62.05

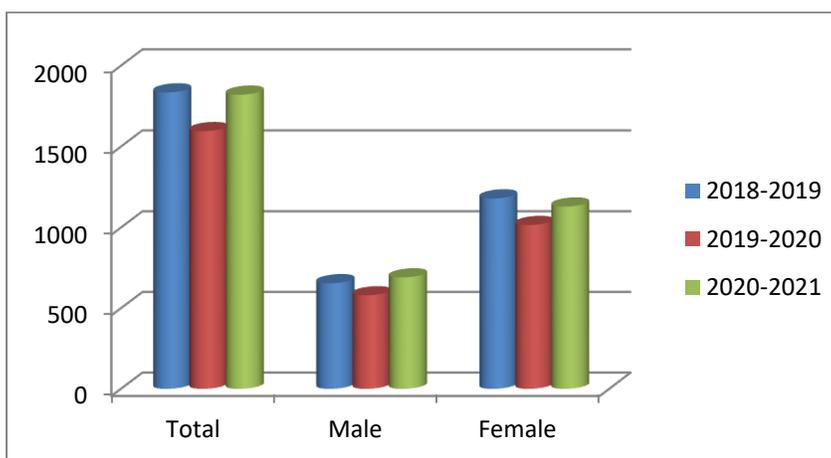


Figure No.4: Gender wise Details of total students in Science

Gender Audit Report- 2020-21

In science faculty there was decreased in total strength in the year 2019-2020. The total number of girls' student strength is higher in all the three years as compared to boys'.

Table No. 5: Gender wise Details of total students in NCC.

Sr.No.	Year	Male	Female
01	2018-2019	52	00
02	2019-2020	52	00
03	2020-2021	52	00

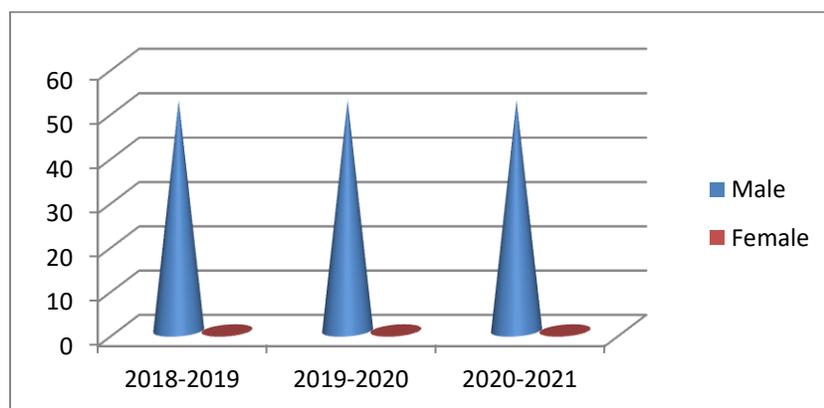


Figure No.5: Gender wise Details of total students in NCC

From the data given in the table it clears that there is no girl student participation in NCC.

Table No.6: Gender wise Details of total students in NSS

Sr.No.	Year	Male	Female
01	2018-2019	150	75
02	2019-2020	150	75
03	2020-2021	150	75

Gender Audit Report- 2020-21

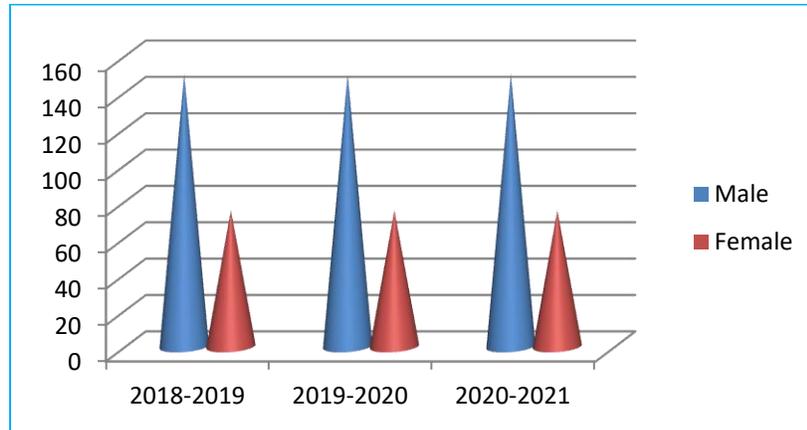


Figure No.6: Gender wise Details of total students in NSS

The number of students are fixed at 225 for each year. The selection of NSS volunteers are on the basis of their aptitude towards selfless service to societal actions and also the ability to work in group is also considered.

Table No.7: Gender wise Details of total Participants in College Sports

Sr.No.	Year	Male	Female
01	2018-2019	104	48
02	2019-2020	95	40
03	2020-2021	00	00

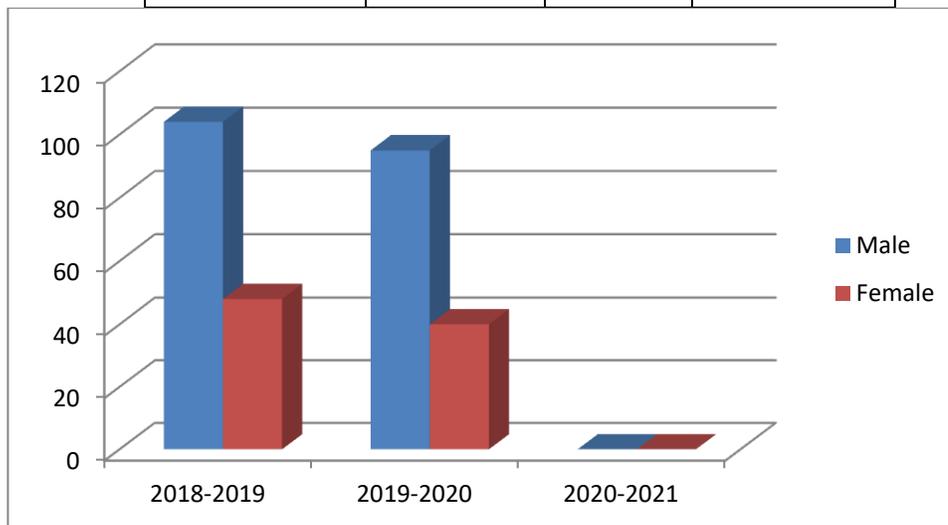


Figure No.7: Gender wise Details of total Participants in College Sports

The sports competitions are male dominating. In the year 2020-2021 due to Covid -19 pandemic no sports competitions was held.

Gender Audit Report- 2020-21

Table No.8 Gender wise Details of Teaching staff in College

Sr.No.	Year	Total	Male	Female	%M	%F
GRANT						
01	2018-2019	64	49	15	76.56	23.44
02	2019-2020	57	43	12	75.44	24.56
03	2020-2021	55	41	14	75.55	25.45
NON-GRANT						
01	2018-2019	31	18	13	58.06	41.04
02	2019-2020	31	18	13	58.06	41.04
03	2020-2021	31	19	12	61.29	38.71
TOTAL						
01	2018-2019	95	67	28	70.52	29.48
02	2019-2020	88	61	27	69.32	30.63
03	2020-2021	86	70	26	69.77	30.23

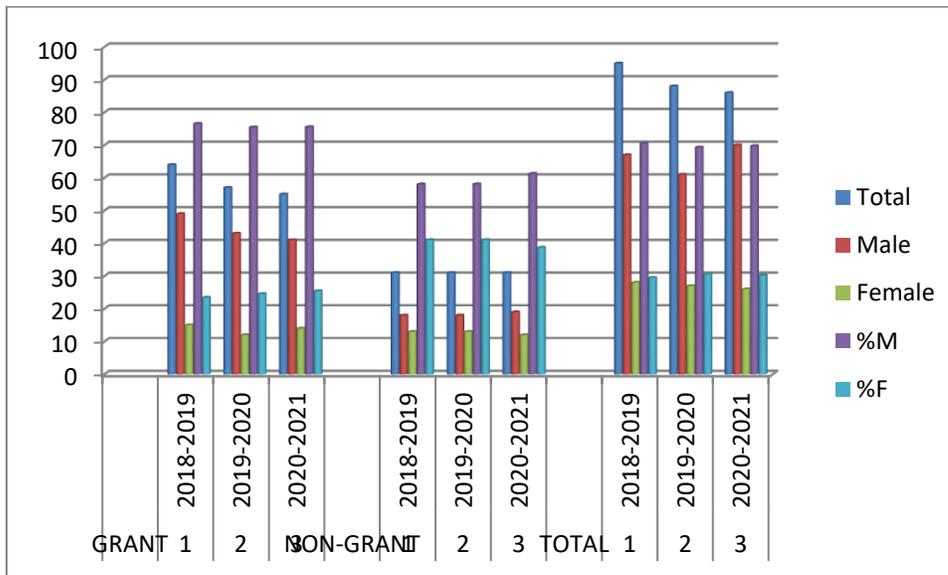


Figure No.8: Gender wise Details of Teaching staff in College

The total number of female teaching staff is an average 30%.

Table No.9 Gender wise Details of total HODs in College

Sr.No.	Year	Total	Male	Female	%M	%F
01	2018-2019	24	21	03	87.5	12.5
02	2019-2020	24	21	03	87.5	12.5
03	2020-2021	24	21	03	87.5	12.5

Gender Audit Report- 2020-21

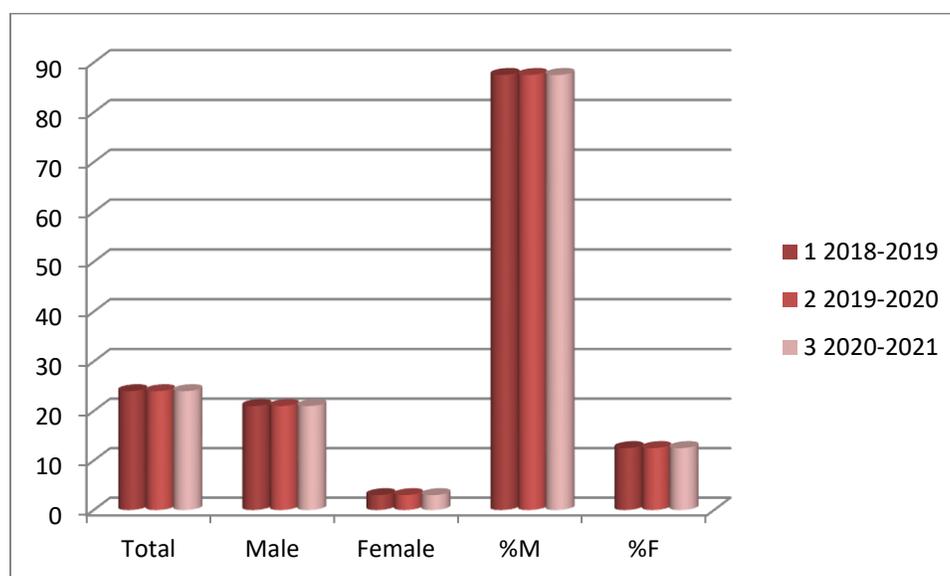


Figure No.9: Gender wise Details of total HODs in College

Since last three years the ratio of HODs is fixed 21 males and 3 females.

Table No.10: Gender wise Details of Non-Teaching staff in College

Sr.No.	Year	Total	Male	Female	%M	%F
GRANT						
01	2018-2019	112	102	10	91.07	8.93
02	2019-2020	107	97	10	90.65	9.35
03	2020-2021	106	97	09	91.50	8.50
NON-GRANT						
01	2018-2019	19	19	00	100	00
02	2019-2020	20	20	00	100	00
03	2020-2021	22	22	00	100	00
TOTAL						
01	2018-2019	131	121	10	92.37	7.63
02	2019-2020	127	117	10	92.13	7.87
03	2020-2021	128	119	09	92.97	7.03

Gender Audit Report- 2020-21

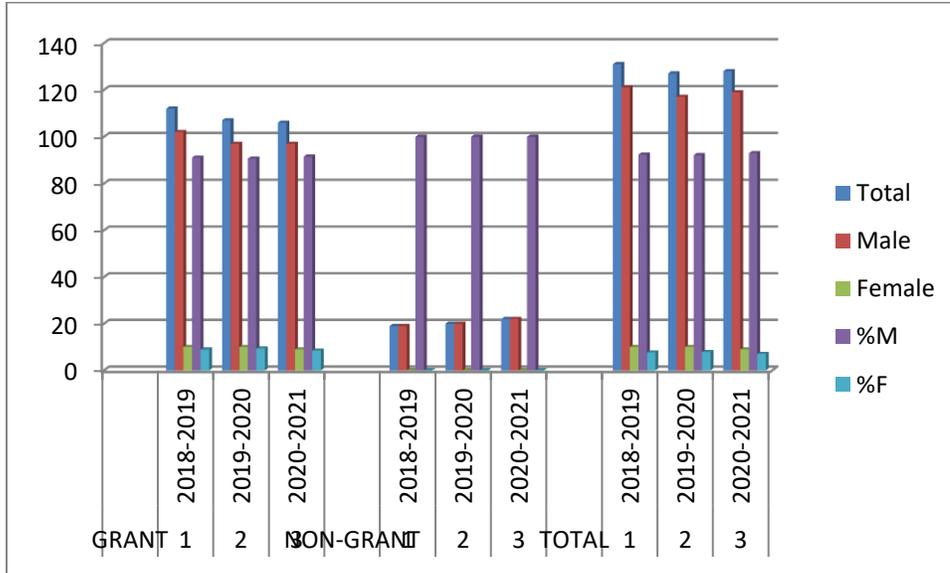


Figure No.10: Gender wise Details of Non-Teaching staff in College

The data of granted Non-Teaching staff shows that average 91% males and 9% females are working in the college. There is no female Non-Teaching staff on non grant basis.

Gender Audit Report- 2020-21

PART II

As an essential component of the Gender Audit, it is necessary to have feedback from the main stakeholders, viz., the students, about various issues related to different facilities available for all and to know the level of satisfaction of the students about these. It is also vital to get suggestions from students to identify their expectations.

Contacting students in regular mode was not possible due to influence of COVID Pandemic almost throughout the academic year 2020-21.

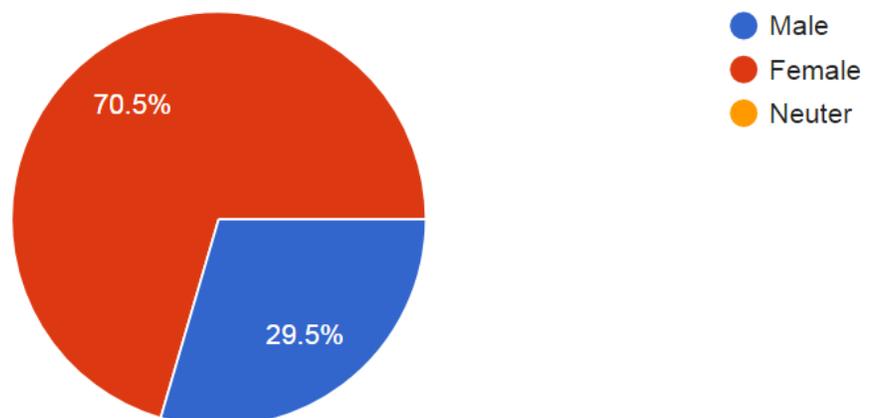
So, for taking care of collecting responses from stakeholders, the Committee decided to go ahead in online mode. A Google Form was designed with questionnaires through which student inputs were received. As many as 630 students submitted their say by submitting the form. A brief analysis of student responses follows.

Gender of Participating Students :

Out of responding 630 students, 444 were male and 186 were female.

Gender of the student

630 responses



Student From Different Faculties :

Gender Audit Report- 2020-21

The college offers programmes in three faculties and the number of student responses from all these three faculties were as follows :

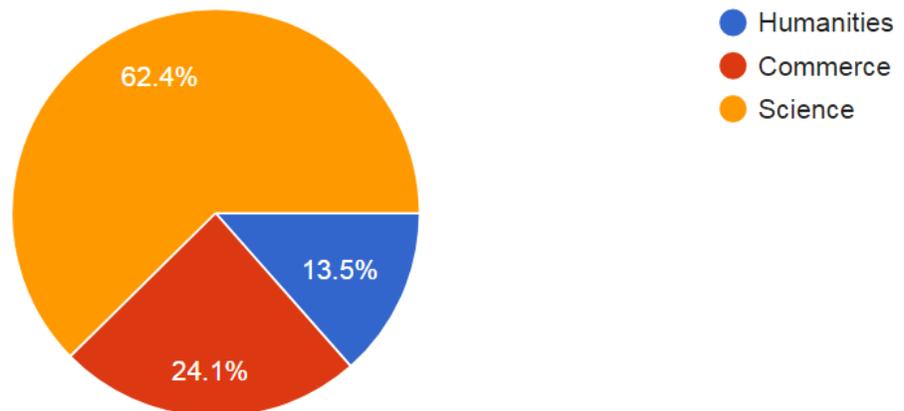
Number of Humanities Faculty Students : 85

Number of Commerce Faculty Students : 152

Number of Science Faculty Students : 393

Faculty of the student

630 responses



Student From Different Programme Levels :

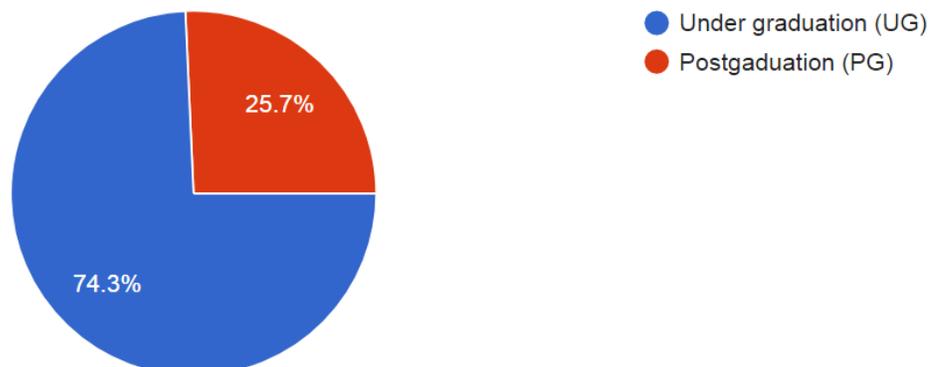
The college offers programmes at two main levels, viz., UG and PG. The number of student responses from these programme levels were as follows :

Number of UG Students : 468

Number of PG Students : 162

Level of the Student

630 responses



Gender Audit Report- 2020-21

Student From Different Year's of Programmes :

The UG programmes offered by the college are of 3 years duration and PG programmes are of 2 years duration. Students from all 3 years have participated in this process.

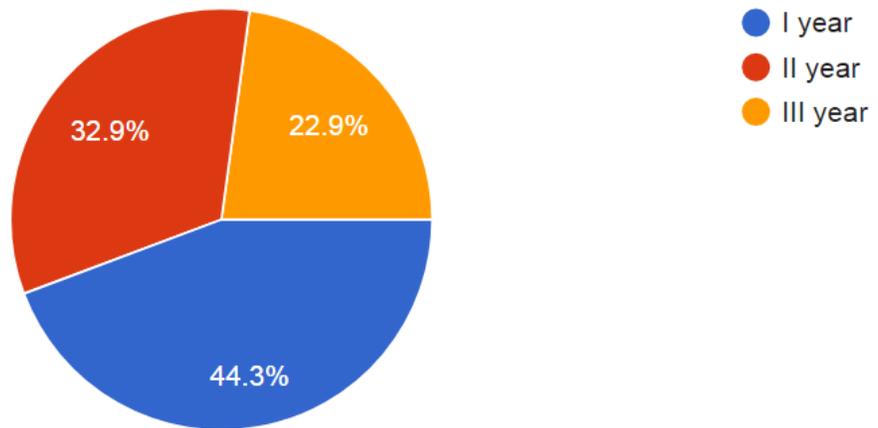
Number of I Year Students : 279

Number of II Year Students : 207

Number of III Year Students : 144

Class of the student

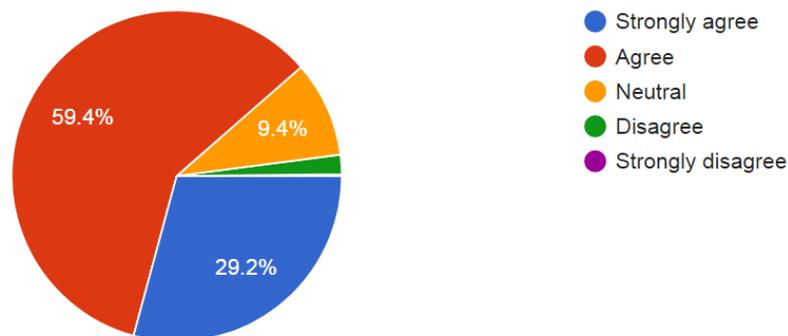
630 responses



The percentage of the students going for respective options in response to following questions has been represented graphically.

Does the college make adequate security provisions to ensure safety of the students on the campus?

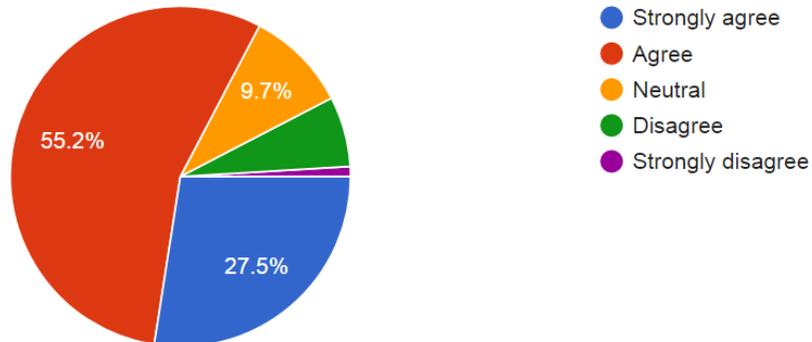
630 responses



Gender Audit Report- 2020-21

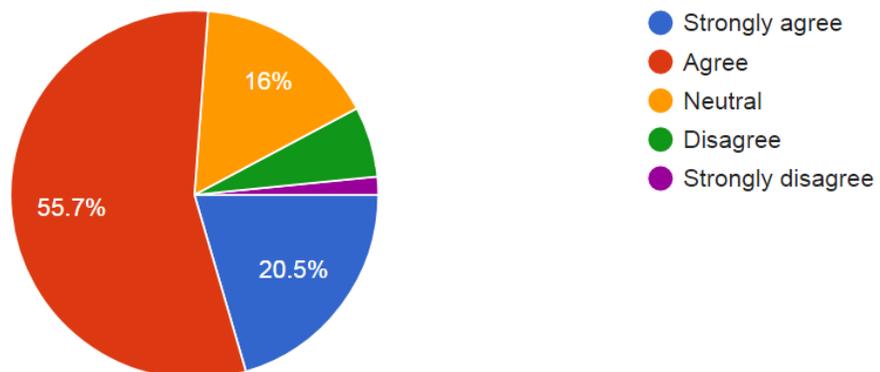
Does the College have sufficient lighting in the corridors, class rooms, common areas and common rooms?

630 responses



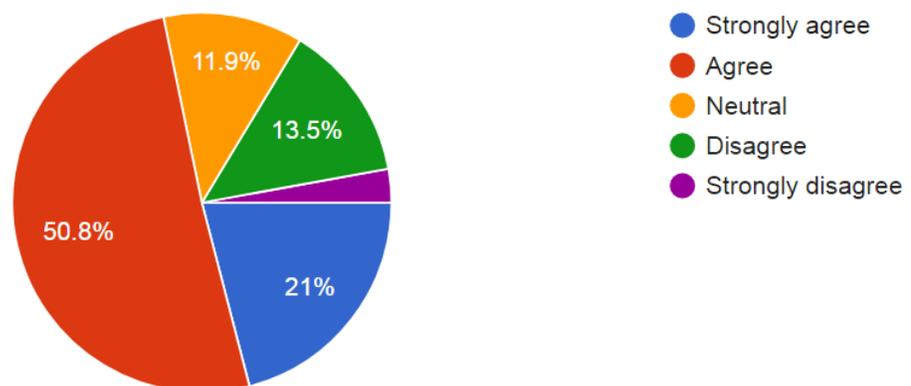
Does the College have adequate lighting available inside the campus during night?

630 responses



Does the College have separate Common rooms for students on the campus?

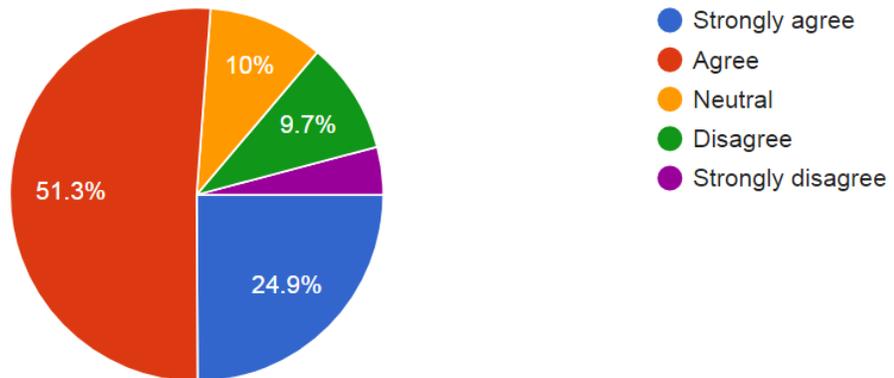
630 responses



Gender Audit Report- 2020-21

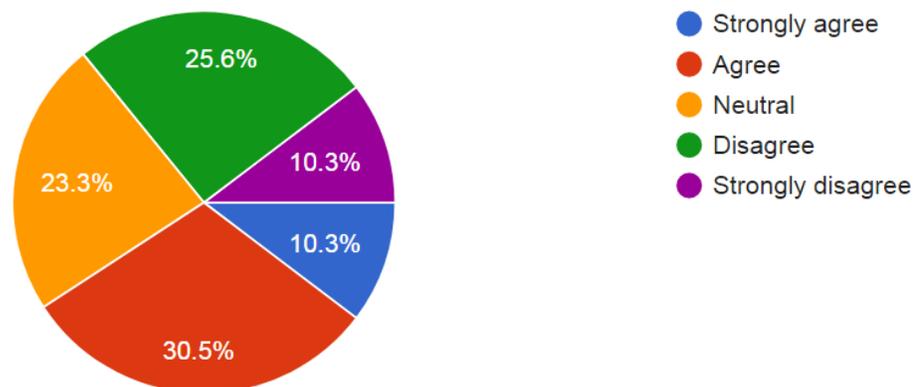
Does the College have sufficient washrooms for the students on the campus?

630 responses



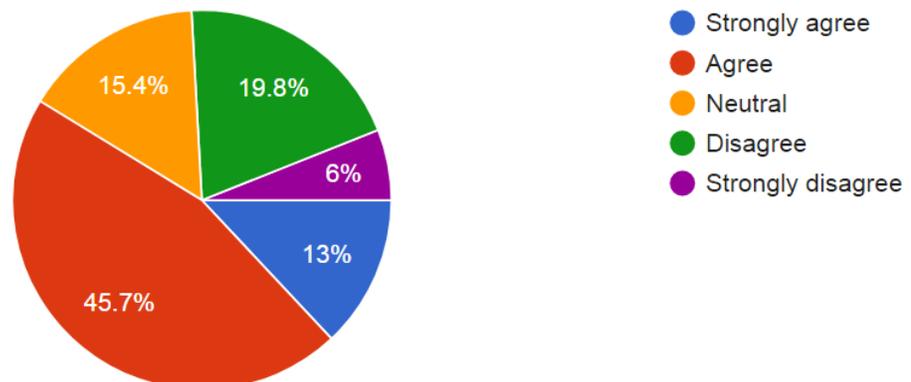
Do you know about the availability of sanitary napkins on the college campus?

630 responses



Does the college have adequate disposal bins available in the washrooms?

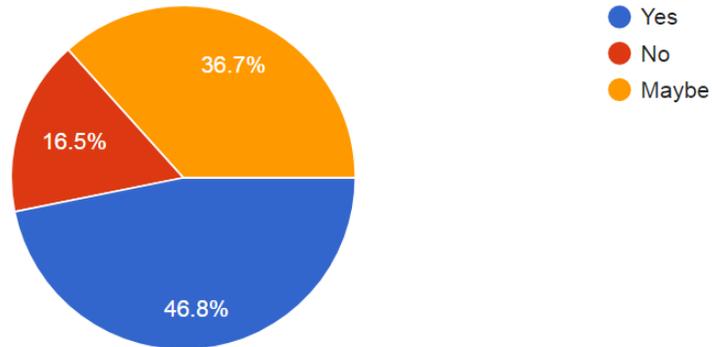
630 responses



Gender Audit Report- 2020-21

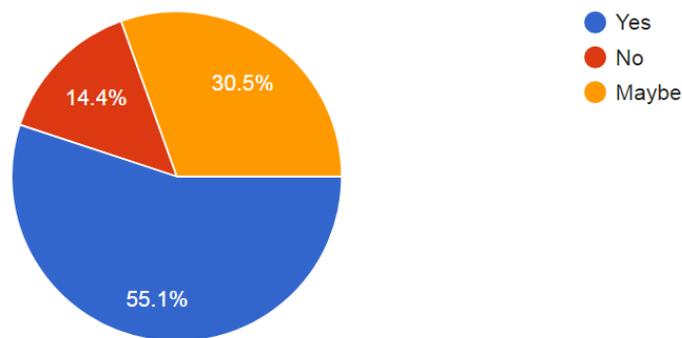
Are you aware about the existence of Gender Sensitive Cell, Mahila Suraksha and Sudhar Samiti and Internal Complaint Committee (ICC) active on the college campus?

630 responses



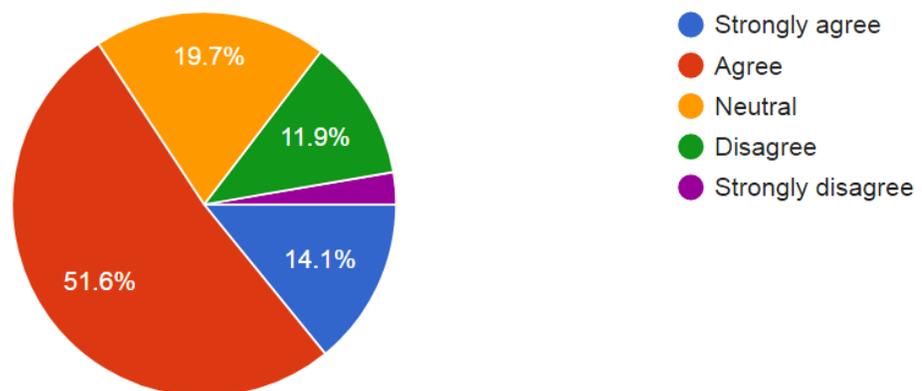
Are you aware that there are lady faculty actively working in the women cells of the college?

630 responses



Is the faculty available to offer Personal counselling to students?

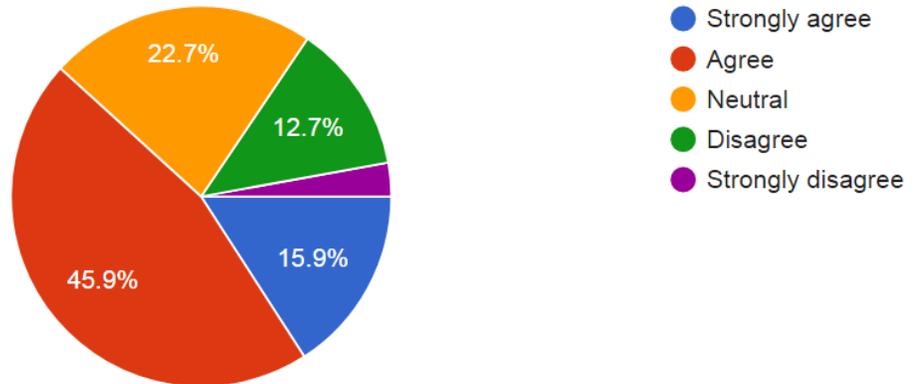
630 responses



Gender Audit Report- 2020-21

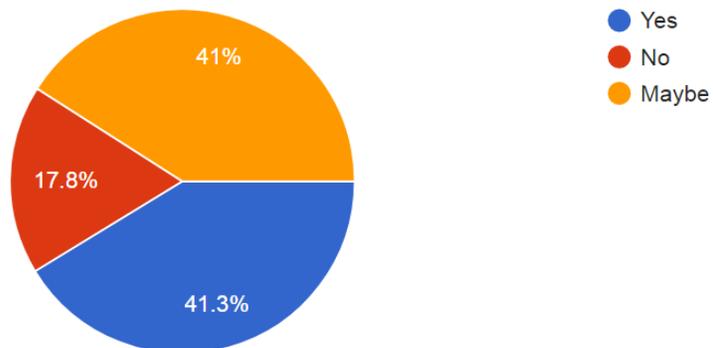
Is the faculty available to offer Personal counselling to girl students?

630 responses



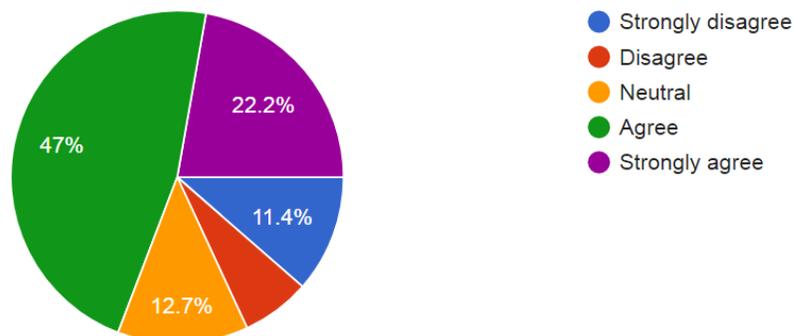
Do you avail the facility of grievance and redressal cell available on the college campus?

630 responses



Is care taken by the office administration of the college, such as separate line for girls in the queue during various administrative procedures like admissions, results, enrollment forms and similar?

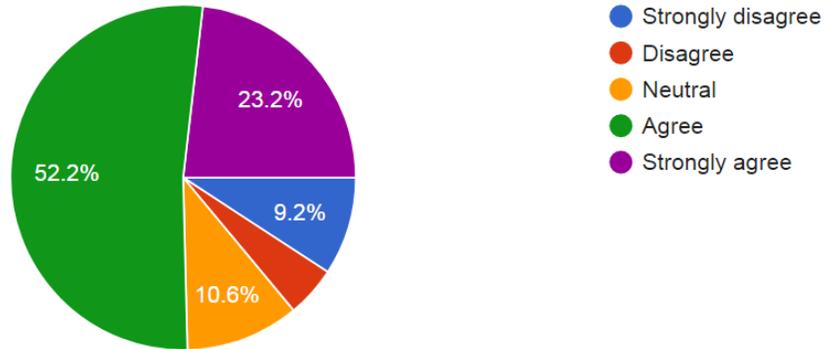
630 responses



Gender Audit Report- 2020-21

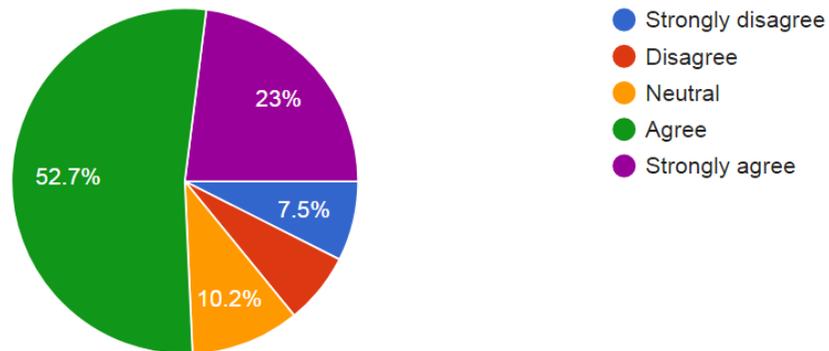
Do you agree that the college organizes Curricular and co-curricular activities that have equal opportunities for both the genders?

630 responses



Do you agree that the college offers equal opportunity to all genders to work in various Associations, clubs and forums active on the campus?

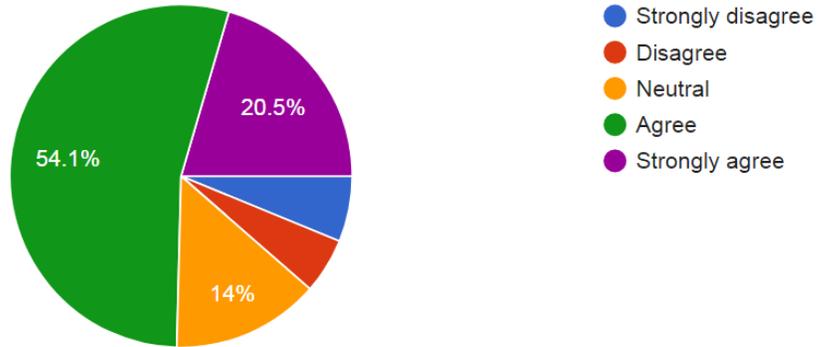
630 responses



Gender Audit Report- 2020-21

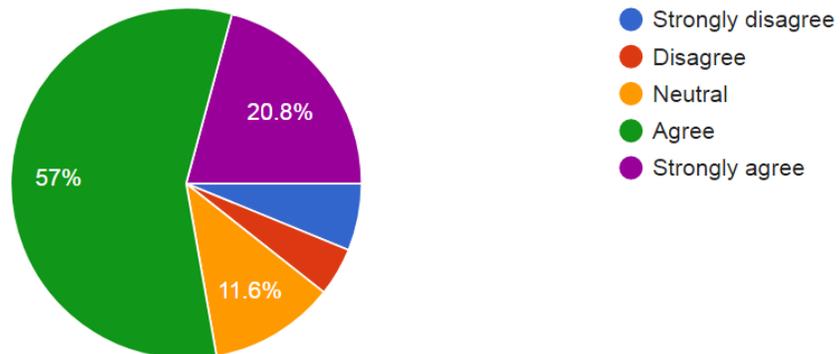
Do you agree that the college maintains equal opportunity to all genders for free and fair expression of ideas on the campus?

630 responses



Are the classroom facilities like seating arrangement for both the genders adequately maintained?

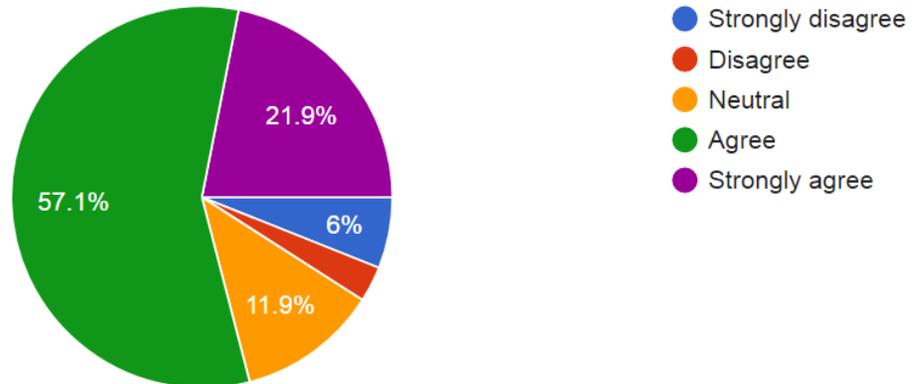
630 responses



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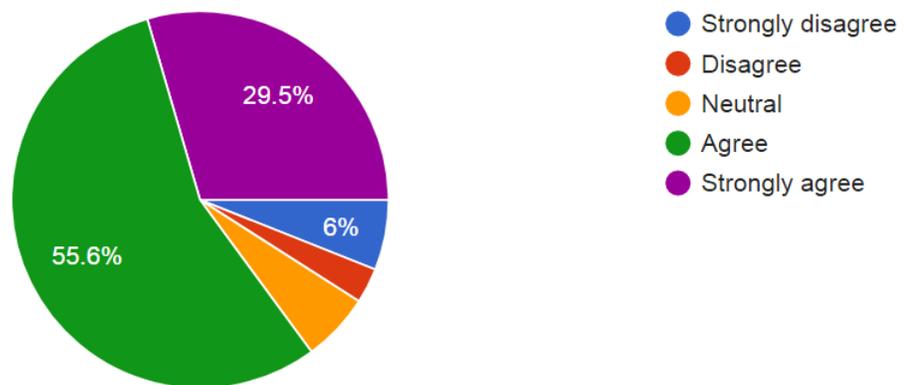
Does the college offer equal opportunities to all genders in sports events?

630 responses



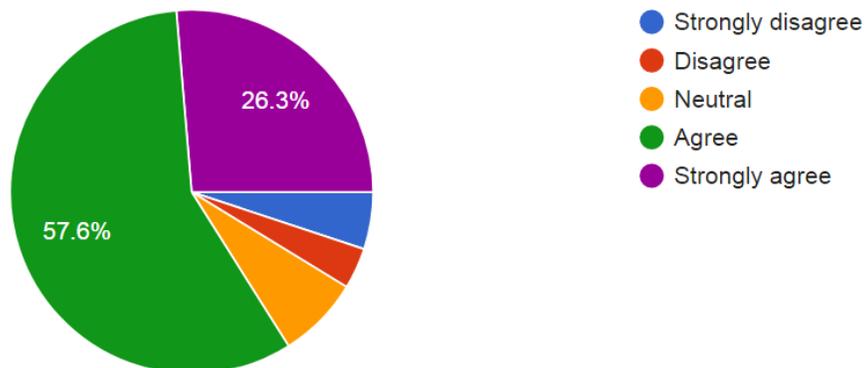
Does the college offer equal opportunities to all genders in the Library facilities?

630 responses



Does the college offer equal opportunities to all genders in the laboratory facilities?

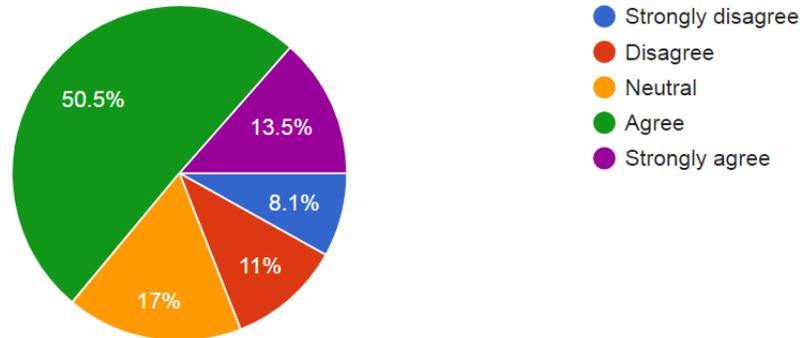
630 responses



Gender Audit Report- 2020-21

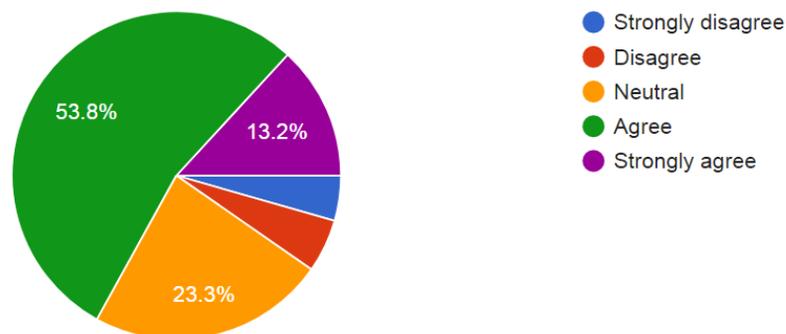
Does the college offer equal opportunities to all genders in the health care facilities like first aid assistance, CBC checking and hemoglobin checkup?

630 responses



Does lady faculty accompany the girl students while going for NSS residential camps/ sports and cultural competitions?

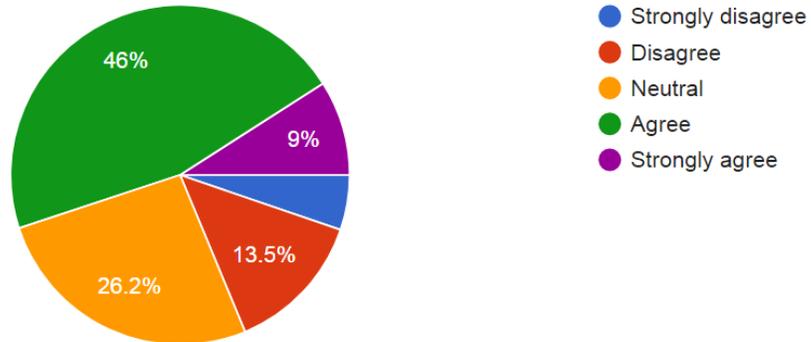
630 responses



Gender Audit Report- 2020-21

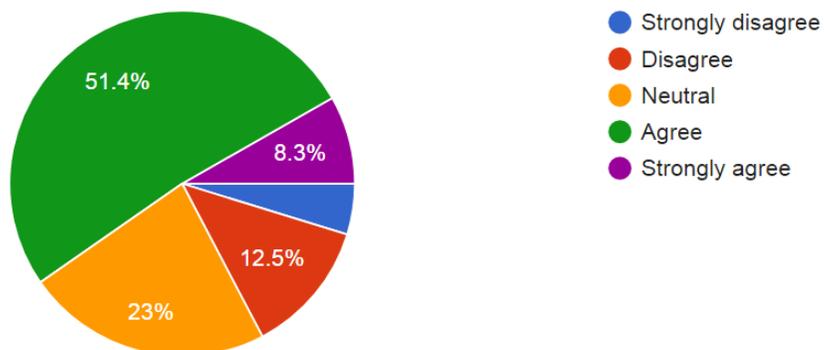
Do you attend the gender sensitization programs organized by the college as a part of its curriculum?

630 responses



Do you attend the gender awareness programs organized by the college as a part of its curriculum?

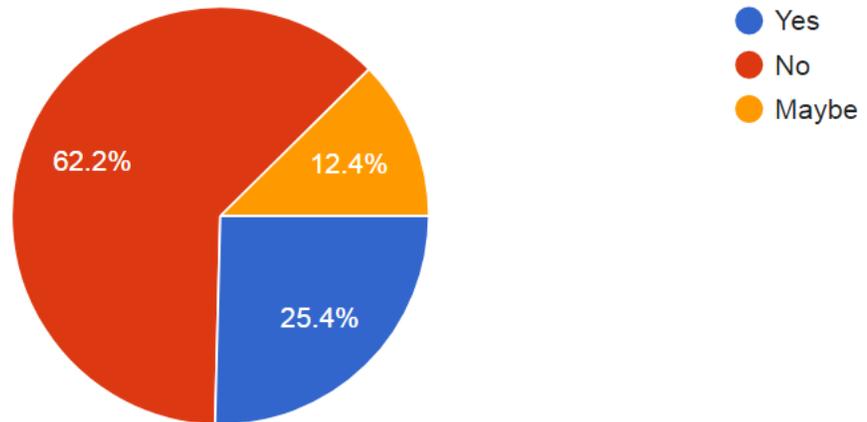
630 responses



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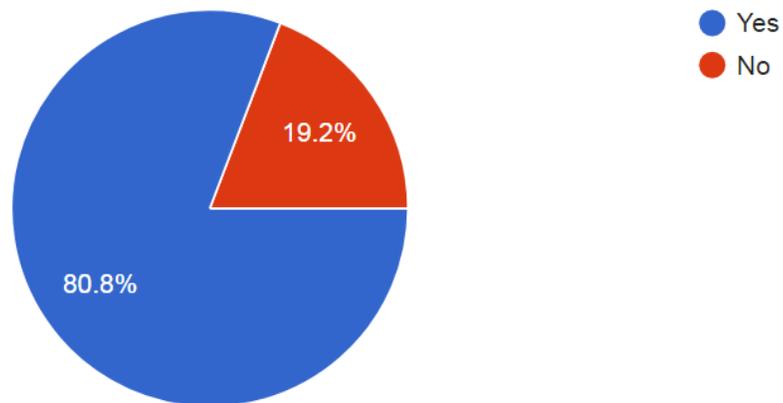
Have you participated in Yeshwant Annual Youth Festival 2021?

630 responses



Does the college have a girls' hostel?

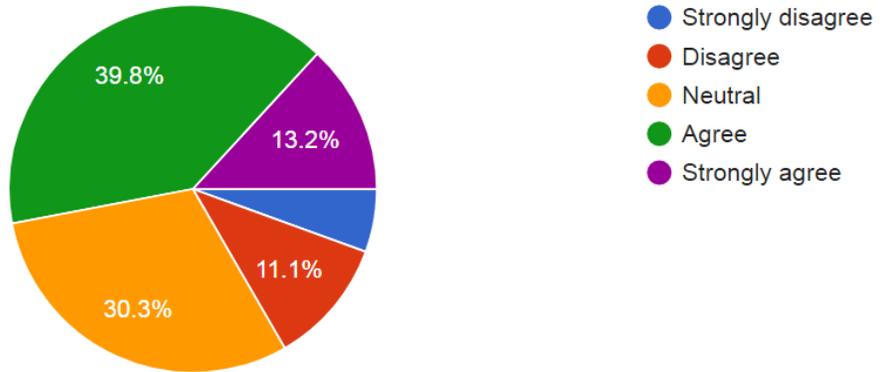
630 responses



Gender Audit Report- 2020-21

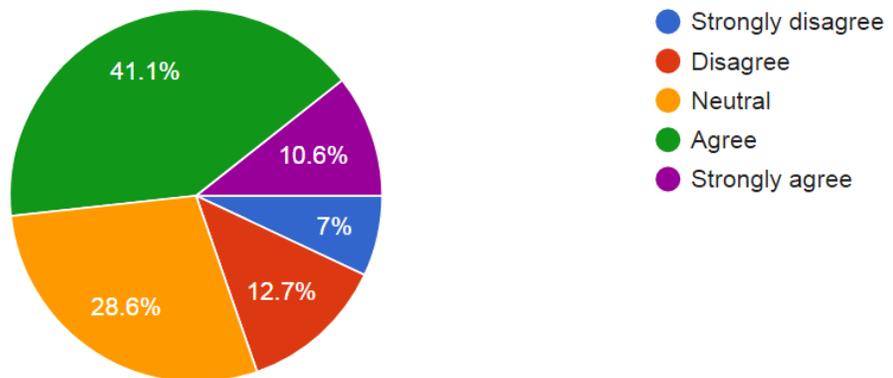
Is the college girls' hostel maintained properly?

630 responses



Are the washrooms of the college girls' hostel hygienically maintained?

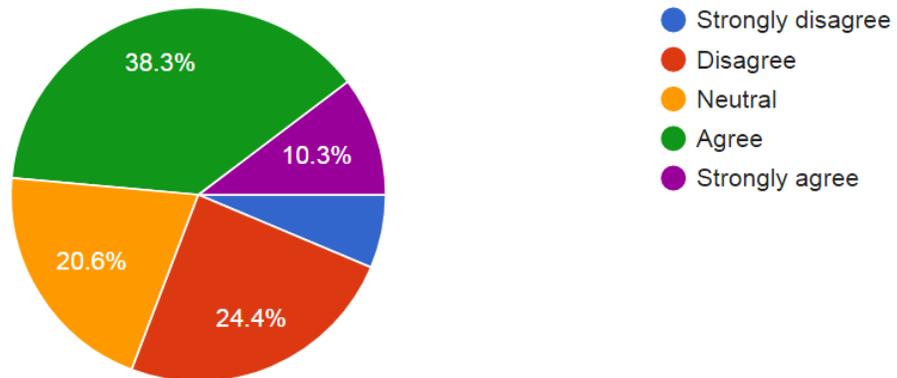
630 responses



Gender Audit Report- 2020-21

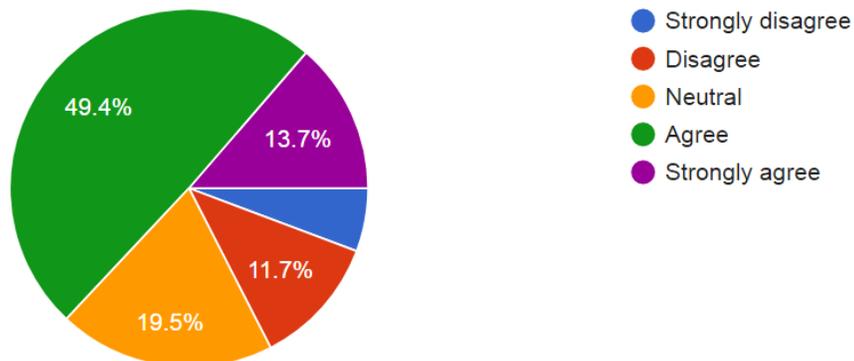
Do you attend the Yoga camps organized on the campus?

630 responses



Do you attend the soft skill and personality development programs organized on the campus?

630 responses



Suggestions by the students: The following main responses were received for “Any other required facility on the campus” :

<u>Sr.</u> <u>No.</u>	<u>Facility Required</u>
1.	Adequate availability of reference books in library
2.	All college to attach cameras in college campus
3.	Arrange campus buses for student

Gender Audit Report- 2020-21

<u>Sr.</u> <u>No.</u>	<u>Facility Required</u>
4.	Campus selection
5.	Canteen ,
6.	Clean environment
7.	Clean toilets & sanitary pads for the girls and other good facilities.
8.	Cold water in summer days
9.	College must take a feedback related to teaching staff and quality of them.
10.	Competitive exam campus
11.	computer lab for all stream students
12.	Counseling and career choosing guidance. Research area for interested ones
13.	Cricket camps
14.	Curriculum other than study
15.	Discipline
16.	Do not permit other people(senior boys alumni wander here and there without reason) inside college except students
17.	Drinking water facility
18.	Easy administration procedure
19.	Facilitate better handoffs between admission counselor, advisors, success coaches and supportive service staff...
20.	Food science ,BSc forensic
21.	Free lunch for students
22.	Full safety to girls
23.	Future basic short courses in college i.e. commerce students like a DTP course
24.	Garden area. Separately for girls as well as boy's.

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<u>Sr. No.</u>	<u>Facility Required</u>
25.	Girls' washroom should be more big, clean and there is also have to availability of sanitary napkins and dustbins. More benches should also have to available in girls campus.
26.	Having more cultural activities
27.	I think our campus should have canteen and a general stationary shop which also provide the facility of internet cafe
28.	In college campus should have extracurricular activities for girls and yoga and karate programs for girls
29.	In summer drinking water supply not available
30.	Increase more sports facilities
31.	Just make sure that all toilets are in in working conditions, (Like water level, wash basins and electricity)... For the betterment of students. Thank you :)
32.	Karate classes
33.	Keep the campus grounds clean ..and also increase the security.
34.	Kindly , make an arrangement of Drinking water facility near admission counters
35.	Laboratory chemical's rack should be systematic in biotechnology department
36.	Laboratory needs proper equipments to avoid wrong results during practical and teacher should teach every student how to perform the particular test on his own
37.	Ladies watchman
38.	Maintain surrounding clean
39.	Make parking fees free for all students in the college.
40.	Motivate and practical
41.	MPSC book
42.	Music and dance class facility should be available

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<u>Sr.</u> <u>No.</u>	<u>Facility Required</u>
43.	Need water coolers with water in campus.
44.	Newspapers for reading.
45.	Other activities should happen in college
46.	Our college should have its own mobile app for assistance
47.	Personal guidance towards the study related problems of students.
48.	Planting more trees in college
49.	Playground for cricket and football
50.	Please arrange the washroom facility for the girls in Arts campus, it's trouble a lot to go in other campus. Other thing is drinking facility & also provide the NCC facility for the girls.
51.	Please start news and updates of college whatsapp group . Students are learning from online media so they can't have any information about college notifications...
52.	Proper educational equipment
53.	Proper solution in chemistry practical labs
54.	Provide Sanitary napkins for girls
55.	Psychological counseling for students for mental alertness, Awareness program for students personal hygiene, while teaching follow practical application of theory in every day situation
56.	Relax hall facility on the campus
57.	Safety drinking water at the level of department
58.	sanitizer and mask
59.	Seating arrangements
60.	Security required
61.	Separate washrooms for different faculty
62.	Should have group discussion
63.	Sitting management
64.	SMART STUDY ROOM AND LABORATORY.

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<u>Sr. No.</u>	<u>Facility Required</u>
65.	Space for lunch break
66.	Student health clinic
67.	Study point
68.	The classrooms should clean properly with the sitting tables
69.	The field for academic counseling and for govt. exams need to be furnished
70.	There is need to Change boards in commerce Department
71.	There is not enough facility of fans and washrooms are not so hygienically clean
72.	There should be a Boy's Hostel too
73.	there should be chair in the campus
74.	There should be NCC for girls as well as separate play ground to practice game like Kabaddi cricket etc.
75.	Time is required for practical
76.	To be maintenance new program and social cultural activities to promote our culture.
77.	Tour and tourism faculty
78.	Wifi for students use
79.	Yes , big library required for study.

Following are some major responses for “Any other suggestions”:

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<u>Sr.</u> <u>No.</u>	<u>Other Suggestions</u>
1.	<ul style="list-style-type: none"> * Boys must have a separate lawn. * In the laboratories , have a proper light and proper Water tabs and clean atmosphere. * In the college must have dustbins after 30m distance. * At the entrance of the college there must be sanitizing facility for the students who are entering in the college.
2.	<ul style="list-style-type: none"> >Help students create educational & career plans... >create more opportunities for student leadership development >increase collaboration across department >everyone at the college -leadership, faculty & staff - needs to understand the reality of students lives. This means recognizing the many responsibilities that students are juggling outside of the college.
3.	<ol style="list-style-type: none"> 1) A meeting has to be arranged for the students & our honorable principle have to be meet the students & ask them, Do they have any problem or is everything fine? 2) There is at least 20 or 25 minutes break for the students to have their meals´. It's sufficient for them. 3) There should be a suggestion box outside of the each & every class for the students...
4.	<ol style="list-style-type: none"> 1. Please repair the doors & taps of the bathrooms. 2. And give the proper solutions & requirements for the chemistry lab. 3. Take a practicals daily and also on a time.
5.	<ol style="list-style-type: none"> 1. Providing notice to all faculty of college events. 2. conduct more programs for personally development & specially for enhancing communication skill. 3. conduct experts sessions for encouraging students.(interacting sessions with experts)
6.	And also make an addition of dustbin in each classroom. Thanks !

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<u>Sr.</u> <u>No.</u>	<u>Other Suggestions</u>
7.	Any other suggestions (in 2 to 4 bullets)
8.	Board changes, fan changes, seating arrangement improve.
9.	Book centre
10	Campus have all facility but they have need to maintain it
11	Classes need to be coloured and seating arrangement have to changed by new benches and need computers for students to receive information regarding their subjects
12	The College should not charge parking fee, college uniform should be changed
13	Daily Open the gate near sport complex.
14	Digital board all the class room
15	Digital classrooms should be available. Latest laboratory equipments should be there
16	Do something for students to encourage their hobbies, like other colleges do.
17	Dormitory for rural students
18	Especially, For girls please try to make available biodegradable sanitary napkins as they don't pollute environment and spread awareness among girls about their personal hygiene. Moral skills adaptation program it's need of the hour.
19	Every student should have their own locker in the college

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<u>Sr.</u> <u>No.</u>	<u>Other Suggestions</u>
20	<p>If you want to improve your college campus, one place that often goes overlooked is the gym.</p> <p>Thanks to education, social media, and the internet, Generation Z is much more in tune with the benefits of regular exercise and healthy living. As a result, many want a college campus that has a modern-day exercise facility, which provides a host of features and services. In the past, a gym was most commonly a drab basement building that contained weights, weight machines, and cardio machines. These days, recreational facilities can encompass a whole lot more than just the weight room.</p> <p>If you want to improve the gym itself consider adding:</p> <ul style="list-style-type: none">Training zonesPlyometrics areasSled trainingIncline trainingRooms for classes such as:<ul style="list-style-type: none">YogaMartial artsZumbaSpinningLap poolsBasketball courtsSauna <p>Most modern rec facilities have sought to revolutionize the gym by not just focusing on physical health, but mental and social health as well. To that end, many rec centers have social spaces where students can hang out, interact, and socialize. They also regularly contain health services, student counseling services, and a wellness center. By combining various service opportunities in one place, a university can demonstrate</p>

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<u>Sr.</u> <u>No.</u>	<u>Other Suggestions</u>
21	In covid situation to maintain social distance
22	In result or any admission rush is there on windows
23	Increase parking of the College.
24	No, all facilities are excellent
25	Our Campus is good, but think there should be an internet cafe in the campus
26	Please maintain the botanical garden properly.
27	Please reduce the fee of sports enrolment so that poor student can also take part
28	Provide Contact facilities to other city students, and solve other city students problem.
29	QR payment on admission window Xerox machine facility for students
30	Send proper notes and pdf's
31	Stream wise administration procedure should be followed by college if possible . So that excess traffic in the college premises should be reduced. And students will get the immediate response.
32	There is so much disturbance in commerce Department because of vehicles horns
33	There should not be uniform one day a week.
34	Time management (punctuality) during college curricular activities.
35	Try Hindi if student cannot understand English in teaching...

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Recommendations: The Committee endorses the implementation of the above suggestions and recommends the following strongly.

- More number of restrooms for girls are to be constructed and hygienically maintained.
- New skill oriented courses are to be introduced on the campus.
- The College Sports and Gymnasium should be open to girls / ladies exclusively in different timings.
- There should be boys' hostel too.
- Programs should be organized for competitive examinations and other placement examinations.

The report is submitted by the IQAC and Women cells of the college.

Internal Complaints Committee

Dr. Mrs. A. K. Gore

Chairman

Dr. Mrs. Kavita G. Sonkamble

Member

Dr. N. A. Pande

Member

Dr. Vishwadhara Deshmukh

Member

Gender Sensitivity Cell

Dr. Mrs. K. G. Sonkamble

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Dr. Mangal Kadam

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Dr. S. M. Durrani

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